



**Yvonne Kinnaird
University of Strathclyde**

KE Concordat Review

14 July 2022

How the Concordat helped with thinking on engagement and KE

- ❖ At Strathclyde, **progressed via the KE Group** (comprised of Vice Deans KE, and senior staff, and relevant professional services staff).
- ❖ The Priority Actions for the KEC are reviewed at each KE Group meeting, with **updates from each of the leads** as to the progress, or otherwise.
- ❖ **Ownership of the actions ensures delivery and results** reported, and **in the context of KPIs**, and other complementary strategies and initiatives (e.g. SME strategy)

Demonstrate breadth and depth of KE in the sector

- ❖ **Ongoing discussions** in the Universities Scotland Directors Group, and news about KEC updated.
- ❖ Allows for critical **alignment** with the Concordat to Support the Career Development of Researchers, Concordat to Support Research Integrity and the Concordat for Engaging the Public with Research.
- ❖ A Scottish HEI KE Concordat Group provided excellent **peer to peer support** pre and post submission.
- ❖ **Evaluator feedback provided a very rich and in-depth analysis**
- ❖ Excellent mechanism which involved a **self-evaluation review linked to an action plan and identification of priority actions to engage academic staff and senior leadership** of HEIs in the strategic development and leadership of KE.
- ❖ Allowed for **distinctiveness of HEIs** to be drawn out and encouraged **an open and honest approach to strengths and challenges** in a non-competitive environment.

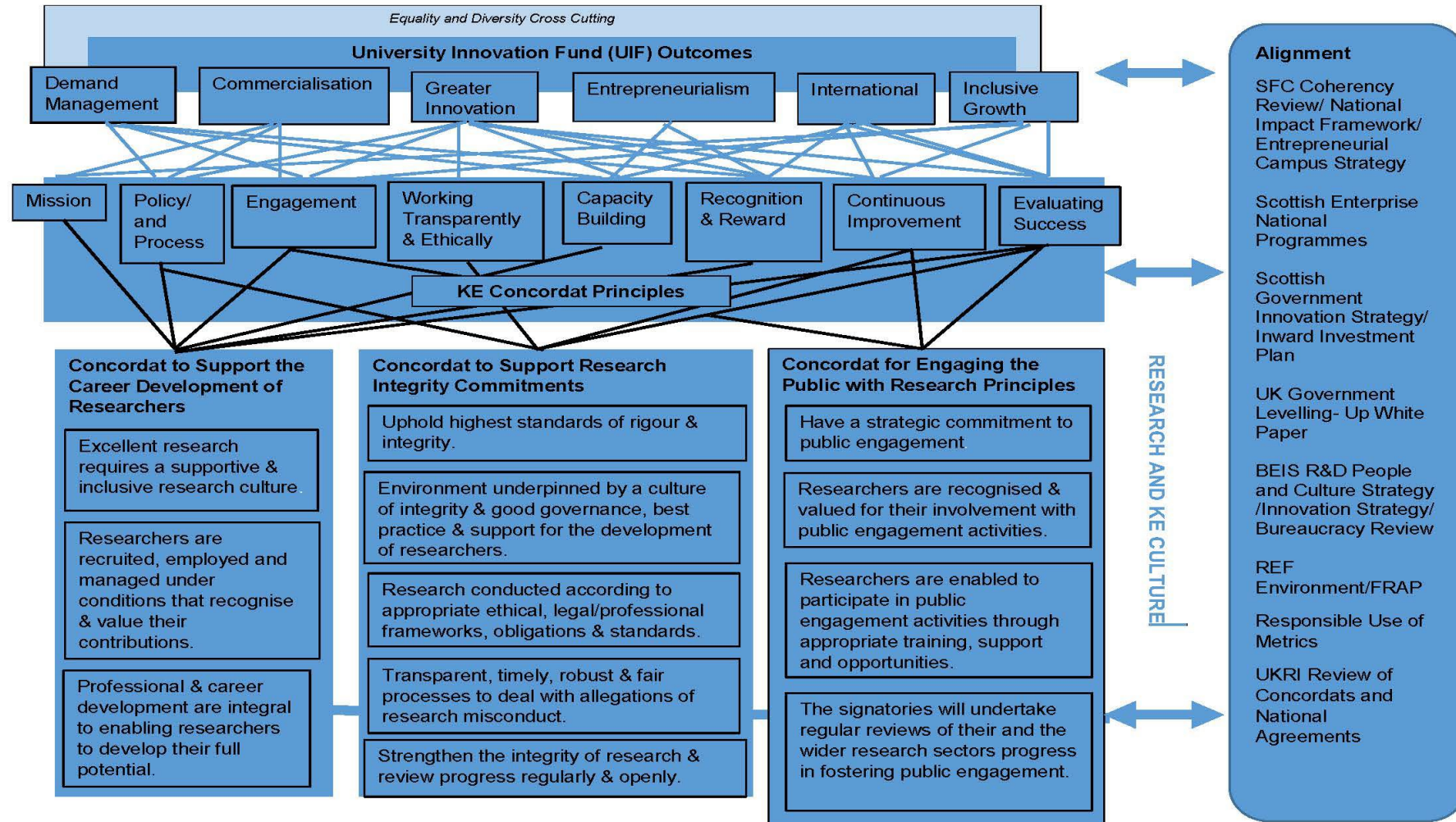
Demonstrate breadth and depth of KE in the sector

- ❖ Supported guided institutional discussion around mission-oriented KE.
- ❖ Effective driver for quality enhancement of a more deeply ingrained culture of KE.
- ❖ Has set the scene for the **development and planning of both long and short-term ambitions** for KE.
- ❖ Effective mechanism to **embed EDI in institutional KE cultures**
- ❖ Effective **mechanism for kick starting programmes of change in KE linked to the priority actions**. The strength of this way of working enabled high level conversations across our institutions about the role and place of KE, how to deeply embed it with our institutional culture and to take it beyond activity based on outputs only.
- ❖ Offered a very helpful working **conceptual framework to link KE strategy with UIF**.

The Universities Innovation Fund (UIF) is what we do; the KE Concordat is about how we do that....

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Annex A KE Concordat Alignment and Linkage





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